



WEST AFRICA MINING SECURITY

OPERATING IN CHALLENGING ENVIRONMENTS

20 - 21 September 2023

Accra - Ghana



PROGRAM

West Africa Mining Security Conference

20-21 September 2023 | Accra, Ghana

Master of Ceremonies (MC) :

Ms Nicole Guihot, Australian Deputy High Commissioner to Ghana

DAY ONE - WEDNESDAY 20 SEPTEMBER 2023

- 0800-0900 : **Registration**
- 0900-0905 : **Conference Opening**
- 0905 - 0920 : **Welcome Remarks**
H.E. Berenice Owen-Jones, Australian High Commissioner to Ghana
- 0920 - 0930 : **Conference Introduction**
Roger Staley, Chief Executive Officer, Australia-Africa Minerals and Energy Group (AAMEG)
- 0935 - 1000 : **Keynote Address**
Dr Victoria Sam-Abaidoo, Director of Intelligence Analysis, Ministry of National Security
- 1000-1030 : **Morning Tea**
- 1030-1230 : **SESSION ONE**
- 1030-1100 : **An Overview: Emerging Developments in the Regional Security and Political Environment**
Dr Alex Vines, Director, Africa Program, Chatham House
- 1100-1110 : **Q&A**
- 1110-1140 : **Porous Borders: Terrorism Spill-over from the Sahel to Littoral States - Ella Jeannine A. Abatan, Senior Researcher, Institute for Security Studies (ISS) Regional Office for West Africa, the Sahel, and the Lake Chad Basin**
- 1140-1150 : **Q&A**
- 1150-1220 : **Post MINUSMA: Emerging Government and Regional Responses**
Rinaldo Depagne, Africa Deputy Director, International Crisis Group
- 1220-1230 : **Q&A**
- 1230-1330 : **Lunch**

INTRODUCTION

The West Africa Mining Security Conference brings together academics, security practitioners, subject matter experts, and the mining industry to discuss regional security trends and operational challenges.

The conference provides an opportunity for mine management and security professionals to share current assessments of risk and best practice risk mitigation strategies.

In 2019, the Australian Government through the Australian High Commission in Accra, Ghana in partnership with the Australia-Africa Minerals and Energy Group (AAMEG) and MS Risk Limited, and sponsored by mining companies, hosted the first West Africa Mining Security Conference (WAMS).

The second WAMS Conference was held in 2022.

- 1330-1450 : **SESSION TWO**
- 1330-1400 : **Unmasking Motives and Alliances:** Exploring the Dynamics of Salafi-Jihadi Insurgent Groups in West Africa - *Will Fountain, Managing Director, Endura Alliance*
- 1400-1410 : Q&A
- 1410-1440 : **Understanding the Threat:** Evolution of Terrorist Tactics and the Challenges for Mine Operators – *Lt Col Liam Morrissey MBE CD FRGS, Chief Executive Officer, MS Risk Limited*
- 1440-1450 : Q&A
- 1450-1520 : **Afternoon Tea**
- 1520-1700 : **SESSION THREE**
- 1520-1550 : **Understanding Improvised Explosive Devices :** Impact on Mining Operations and Mitigation – *Ryan Mitchell-Lay, Consultant and Programme Manager, Counter-IED and Counter Terrorism*
- 1550-1600 : Q&A
- 1600-1630 : **Challenging Operational Environments :** Mining Security Management and Best Practice Mitigation – *Thomas Johnstone MBE, Security Manager, Resolute Mining Limited, Mali*
- 1630-1640 : Q&A
- 1640-1710 : **Incident Action Planning: A Case Study** – *John Moller, Head of Security, Crisis, and Emergency Management, Perenti Group*
- 1710-1720 : Q&A
- 1720 : **Day One Concludes**
- 1830-2030 : **Welcome Cocktail Reception, Australian High Commission** – *Hosted by HE Berenice Owen-Jones, Australian High Commissioner to Ghana with non-resident accreditation to Burkina Faso, Cote d'Ivoire, Guinea, Liberia, Mali, Sierra Leone, Senegal, and Togo*

DAY TWO – THURSDAY 21 SEPTEMBER 2023

- 0900-1020 **SESSION ONE**
- 0900-0930 **The Coup Contagion:** Effects and Implications for Mining Companies – *Issaka Ouedraogo, CEO and Founder, Sahel Politica*
- 0930-0940 Q&A

- 0940-1010 : **Emerging Threats in Northern Ghana:** Implications for Mining Security Operations– *Adib Saani, Executive Director, Jatikay Centre for Human Security and Peacebuilding*
- 1010-1020 : Q&A
- 1020-1050 : **Morning Tea**
- 1050-1210 : **SESSION TWO**
- 1050-1120 : **The Relationship Between Security and Sustainability:** A Shift in Perspective
Dr Elizabeth Arnott, TDi Sustainability
- 1120-1130 : Q&A
- 1130-1200 : **Illegal Mining:** Security Challenges and Best Practice Management - *George Anyema, Senior Manager Security, AngloGold Ashanti, Ghana*
- 1200-1210 : Q&A
- 1210-1230 : **Conference wrap-up and presentation**
- 1230-1330 : **Lunch – conference plenary concludes**
- 1330-1700 : **WORKSHOP - Kidnap Mitigation**
Lt Col Liam Morrissey MBE CD FRGS, Chief Executive Officer, MS Risk Limited
Nicole Rayner, Assistant Director, Kidnap Response and Special References Section, Australian Department of Foreign Affairs & Trade
- 1330-1500 : **Workshop – PART ONE**
- 1500-1530 : **Afternoon tea**
- 1530-1700 : **Workshop – PART TWO**





SPEAKER BIOGRAPHIES



ROGER STALEY

CEO, Australia-Africa Minerals & Energy Group

Mr Staley has 40 years of practical and management experience in mineral exploration and the mining of a wide range of commodities and mineralisation styles. He began his career as a geologist with major companies in Australia and has since held global, regional and country leadership positions with mining and mining service companies.

His extensive experience includes projects in Australia, Zambia, Congo-Brazzaville and South-East Asia in which he led - or was part of - exploration teams engaged in the discovery, definition and evaluation of world-class mineral projects.

Mr Staley has also been accountable for business development and the sales of services and technical solutions to mineral resource companies in all geographies.



RYAN MITCHELL-LAY

Consultant and Programme Manager, Counter-IED and Counter Terrorism

Mr Mitchell-Lay served 8 years as a Royal Marines Commando, specialising in Counter Improvised Explosive Device tactics, techniques, and procedures conducting multiple deployments across the Middle East and Eastern Europe.

Since leaving military service, Mr Mitchell-Lay has regularly conducted consultancy in Explosive Risk Management with a particular focus on Exploration Operations for National Oil Companies based in the Middle East.

Additionally, Mr Mitchell-Lay fulfils the role as an Executing Partner for Counter Terrorism and Counter IED programmes in Mogadishu, Somalia on behalf of the United Nations and the United States Department of State (Counter Terrorism Bureau).

He is a member of both the Institute of Explosive Engineers and the Institute of Munitions Clearance and Search Engineers.



SPEAKER BIOGRAPHIES



RINALDO DEPAGNE

Africa Deputy Director, International Crisis Group

Mr Depagne is Africa Deputy Director at International Crisis Group, where he coordinates and oversees the research and publications on West Africa, Central Africa and the Sahel. He was previously the organisation's Senior Analyst for Côte d'Ivoire and Burkina Faso and West Africa Project Director, covering Nigeria, Côte d'Ivoire and Guinea.

Before joining Crisis Group in 2008, Mr Depagne worked as a journalist, specialising for the past 30 years in Africa and, in particular, West Africa. He has worked for various French newspapers and international radio stations and TV channels, including the BBC, Deutsche Welle and Canal +.

He spent 15 years in West Africa, living in Benin, Nigeria, Burkina Faso, Côte d'Ivoire and Senegal and travelling in most of the Ecowas countries.



GEORGE ANYEMA

Senior Manager Security, AngloGold Ashanti, Ghana

Mr Anyema has more than 27 years of experience in the public and private security industry, starting his career as an intelligence officer. He joined the mining industry in 2006 and has worked in senior security management roles with Chirano Gold Mines (Kinross Mining), Guinness Ghana Breweries Limited, a subsidiary of Diageo plc and Adamus Resources Limited, Nkroful.

Mr Anyema proactively designed, implemented, and reviewed the security management systems of the various companies for the effective monitoring and control of assets including designing Illegal Mining, Monitoring and Control Plans for large-scale mining companies.

He holds masters in MA in Conflict, Peace and Security from Kofi Annan International Peacekeeping Training Centre, Accra and Governance, Law, and Development (Institute of Development Studies, Cape Coast). Mr Anyema is a Senior Lead Implementer of ISO 18788 Security Operations Management Systems (SOMS) and has served as chairman of the Ghana Chamber of Mines Security Committee and member of the Council of Ghana Chamber of Mines on three occasions. He is a champion in VPSHR.



SPEAKER BIOGRAPHIES



DR ALEX VINES

Research Director of Regions and Risk and Director of Africa Programme, Chatham House

Dr Vines is Research Director for Regions and Risk, and Director of the Africa Programme at Chatham House, having led the programme since 2002. Previously, he has held roles at Chatham House as director for regional studies and international security, and director for area studies and international law. He chaired the UN Panel of Experts on Côte d'Ivoire from 2005 to 2007, and was a member of the UN Panel of Experts on Liberia from 2001 to 2003.

Dr Vines was also a member of the Commonwealth Observer Group to Nigeria in 2023 (Mozambique in 2019 and Ghana in 2016) and a UN election officer in Mozambique (1994) and Angola (1992). He worked at Human Rights Watch as a senior researcher on its Africa, Arms and Business and Human Rights programmes, and has served as a consultant including for the UN Office on Drugs and Crime (UNODC); JICA, DFID, USAID, the EU and for the Economic Community of West African States (ECOWAS).

Dr Vines is also an assistant professor at Coventry University, and sits on the editorial and advisory Boards for the South African Journal of International Affairs, Africa Review (journal of the African Studies). Alex holds a PhD from Coventry University.



ELLA JEANNINE A. ABATAN

Senior Researcher, Institute for Security Studies (ISS) Regional Office for West Africa, the Sahel, and the Lake Chad Basin

Ms Abatan is a Senior Researcher at the Institute for Security Studies (ISS) Regional Office for West Africa, the Sahel, and the Lake Chad Basin based in Dakar (Senegal). She has over 10 years of experience in research, analysis, training, and technical support on governance, peace, and security issues in the Sahel, the Lake Chad Basin, and West African coastal states. Her thematic expertise includes, among others, gender and security, violent extremism and its nexus with organized crime and local conflicts, conflict management, and electoral processes.

Ms Abatan has a Master's in Security and Strategic Studies from the University of Pretoria (South Africa) and a Post-Graduate Certificate in International Conflict Management from Johns Hopkins University (Italy). She is also a Mandela Washington fellow.



SPEAKER BIOGRAPHIES



ADIB SAANI

Executive Director, Jatikay Centre for Human Security and Peace Building

Mr Saani is an Executive Council Member of the Coalition of CSOs against the Proliferation of Small Arms and Light Weapons and a training consultant with Doyen Institute of Intelligence and Investigation, I-ZAR Group, and Knowledge Tree International. He is a Small Arms Commission Validation Team member on the Legislative Regime on Conventional Arms Regulation and is CEO of Jatikay Security, Ghana, an IT-based security systems and services provider.

Mr Saani is a certified Specialist in Conflict Analysis and Mediation from the Kofi Annan International Peace Keeping Training Centre, and in Cyber Security and Forensics, Terrorism and Counter Terrorism, and Security Intelligence and Forensics.

Mr Saani has a Master of Science (MSc) in Defense and International Politics from the Ghana Armed Forces Command & Staff College, Masters in NGO Management and Rural Development from the University for Development Studies, and a Bachelor of Arts in Political Science and Sociology from the University of Ghana. He is a PhD Candidate in Criminology at Cape Town University, South Africa.



THOMAS JOHNSTONE MBE

Security Manager, Resolute Mining Limited, Mali

Mr Johnstone has worked security with Resolute in Mali since 2017, and is currently Mine Security Manager. Prior to working with Resolute, Mr Johnstone worked for Australian and Malian security companies.

Mr Johnstone served for 26 years in Her Majesty's British Army, gaining the rank of Warrant Officer class one (WO1), with appointments including as the command Sergeant Major of the 3rd United Kingdom Division, the largest deployable Division in the British Army. During his time in the service, Mr Johnstone served in every conflict, except Sierra Leone, from 1988 to 2014. He received the MBE in the Queen's birthday honours list in 2014.

Mr Johnstone recently passed an MBA in Risk and Resilience with the University of West of Scotland and is awaiting graduation.



SPEAKER BIOGRAPHIES



DR ELIZABETH ARNOTT

Consultant, TDi Sustainability

Dr Arnott works as a consultant across the mineral supply chain with a special focus on gold. Her areas of expertise include the relationship between small-scale mining and large-scale mining, and mining policy and regulation. Dr Arnott has built considerable expertise in artisanal and small-scale mining and conflict in the gold sector.

Dr Arnott has recently completed a PhD at the University of Manchester's School of Law, where her research focused on the development of ASGM regulation and its impact on the formalisation of the sector. She is an expert on mining operating standards and has been part of expert teams to develop a number of industry standards, including the Copper Mark, The Gemstone and Jewellery Community Platform ASM Standard, the Cobalt ESG Framework, the Fairtrade Gold standard revision, and Responsible steel.

Dr Arnott has experience working upstream on mining-related issues in Guatemala, Nicaragua, Ghana, Kenya and Tanzania. In Ghana, Dr Arnott worked as a Governance Advisor, where she lived in a gold mining district and worked on strategies to enhance livelihood opportunities for the local community. She has developed capacity assessment tools focusing on transparency, accountability, and the inclusion of women in local governance processes. In 2018, Dr Arnott successfully worked alongside a variety of stakeholders to create the regulations to Ghana's Mineral Development Fund Act (Act 912), which were successfully implemented during her mandate.

Dr Arnott is based in East Africa, and oversees ASGM projects in Tanzania, Kenya and Ghana.

JOHN MOLLER

Head of Security Crisis and Emergency Management, Perenti

Mr Moller has established his credentials over a 35-year period which includes 20 years in the Australian Army and 15 years working for a range of commercial enterprises, primarily in the oil and gas and mining sectors.

Complementing his experience, Mr Moller holds a Master's in Emergency Management, a Post Graduate Diploma in Operations Management and a Bachelor of Science in Security.



SPEAKER BIOGRAPHIES



ISSAKA OUEDRAOGO

CEO and Founder, Sahel Politica

Mr Ouedraogo is the CEO and Founder of Sahel Politica. He is passionate about helping businesses and government executives understand how Sahel geopolitics affects their strategies and operations so they can avoid risk, seize opportunities and build influence in an increasingly complex and volatile strategic environment. He has gathered significant experience at the intersection of African and international affairs as a Swiss government official.

During the last 7 years, he served within the Swiss Army Centre for Electronic Operations and subsequently within the Swiss Federal Intelligence. He specialized in building resilience to political and security risk for Swiss development and humanitarian programs in the Sahel and Horn of Africa regions through strategic foresight and advisory to federal decision and policymakers. His practitioner experience and research interests include African governance, geopolitics, and diplomacy.

Mr Ouedraogo is an Executive-in-Residence Fellow at the Geneva Center for Security Policy (GCSP) where he frequently speaks and teaches. He holds a MAS in International Relations from the Graduate Institute of International and Development Studies (Geneva) and a MAS in public law from the Université of Ouagadougou.

He is a Burkinabè and Swiss national. He speaks English, French, German, and Mooré.

LT COL LIAM MORRISSEY MBE CD FRGS

Chief Executive Officer, MS Risk Limited

Lt Col Morrissey is the CEO of the security and crisis response consultancy MS Risk Limited. With prior military service in the Canadian and British Armies he has delivered enterprise risk management to clients for over 20 years, with the last 13 years in the Sahel region.

His firm is retained by leading insurers as a crisis responder and serves clients across the natural resources and financial services sectors.





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